



## PERSONAL DATA PROTECTION INFORMATION NOTICE PURSUANT TO ART. 13 OF EU REG. 2016/679

**ZaCh System SpA** with registered offices in Via Lillo del Duca, 10 - 20091 Bresso (Milan, Italy), hereby informs you that your personal data contained in the curriculum vitae you supplied us with, as well as any other professional data you have published on professional dedicated Social Networks such as LINKEDIN, shall be collected and processed by **ZaCh System SpA** for personnel recruitment, selection and evaluation purposes.

**ZaCh System SpA** may collect directly from you – during the interview – additional information concerning your education, job experience, previous salary and expectations, and may add to such information an assessment on your aptitude.

The supply of personal data is not mandatory, however, failing their disclosure your application cannot be taken into account. The legitimate grounds for the processing of your personal data consist of their need for the assessment of your application, which in the end may produce a possible employment relationship.

Your personal data are collected and shall be processed by **ZaCh System SpA** in its capacity as Controller, with registered offices in **Via Lillo del Duca, 10, 20091 Bresso (Milano)** . Your data could be processed, besides **ZaCh System SpA**, by other suppliers appointed as Data Processors.

Your personal data shall be used and processed with the manners and procedures strictly necessary to pursue the above indicated purposes. Your data may be disclosed to other Group companies in case of their interest in your professional profile.

We further inform you that, should you not be employed following your interview, we will destroy your curriculum and all annexed documents after the expiry of **24 months** as from today's date. In case you were again interested in providing us with your personal data you should afterwards send us an updated curriculum.

You shall any time have the right pursuant to arts. 15 and the following of EU Regulation 2016/679 to be informed about your personal data we hold and how they are processed. You shall furthermore have the right to have them updated, completed, rectified or erased, obtain the restriction of their processing or object in whole or in part to their processing, even in relation to only one of the purposes or manners above mentioned, by contacting the following e-mail address [PrivacyInfo@ZambonGroup.com](mailto:PrivacyInfo@ZambonGroup.com).

Should you consider that your rights have been infringed, you have the right to lodge a complaint with the competent Supervisory Authority pursuant to art. 77 of EU Regulation 2016/679; you are nonetheless entitled to directly bring legal action before judicial authorities.